

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

DOCUMENTS AND PROCEEDINGS OF THE GENERAL FACULTY

**SUMMARY MINUTES OF THE
FACULTY SENATE MEETING
of November 8, 2018**

The regular monthly meeting of the Faculty Senate for the 2018-2019 academic year was held November 8, 2018, at 3:30 p.m. in the Assembly Room (JPL 4.04.22) with Dr. Emily Bonner, Chair of the Faculty Senate, presiding.

I. Call to order and taking of attendance

Present: Diane Abdo, Vangie Aguilera, David Bojanic, Emily Bonner, Pepe Chang, Brian Davies, Ovidio Giberga, Abraham Gruber, Ruyan Guo, Jamon Halvaksz, Richard Harris, Crystal Kalinec-Craig, Turgay Korkmaz, Melvin Laracey, Dennis Lopez, Chad Mahood, Michael Miller, Sharon Nichols, Sakiko Oyama, Chris Packham, Rogelio Palomera-Arias, Derek Plantenga, Priya Prasad, Devon Romero, Les Shephard, Tulio Sulbaran, Kelly Suter, Liang Tang, David Thompson, Raydel Tullous, John Wald, Xiaodu Wang, Karen Williams, Tina Zawacki, John Zarco, Rene Zenteno

Absent: Sonya Aleman (excused), Ian Caine (excused), Whitney Chappell, Crystal Colombini (excused), James Dawes, Glenn Dietrich, Edgar Ghossoub (excused), David Hansen, Jeffrey Hutchinson (excused), Lance Lambert (excused), Byongook Moon, Ashok Nedungadi, George Negrete, Debra Pena, Branco Ponomariov, Bill Ramos, Elaine Sanders (excused)

Guests: Vincent Canizaro (for Ian Caine), Kimberly Andrews Espy, Jill Hernandez, Terri Matiella (for Jeffrey Hutchinson), Rosanne McSweeney, Si Millican, Maria Perez, Sarah Soulek, David Vance (for Crystal Colombini)

Total members present: 36

Total members absent: 17

II. Consent Calendar

- Approval of minutes – October 11, 2018
- Certificate in High-Performance Design and Sustainability
- Certificate in Integrated Behavioral Health Counseling

All items were approved.

III. Reports

A. Chair Report – Emily Bonner

No report.

B. Provost – Kimberly Andrews Espy

Dr. Espy distributed information about the new faculty leadership fellowship program. She encouraged senators to provide their feedback. She also discussed the new

Innovation and Impact Award. Faculty can nominate themselves or others for this award that is available now.

Dr. Espy updated the senate on the newly formed Human Health Planning Advisory Task Force. This task force will look at opportunities to advance human health-related studies through the creation of a new college organizational structure that better aligns relevant programs. Demand has been assessed through the growth of healthcare related jobs, growth among relevant programs, and opportunities for collaboration among UTSA's partners at UTSCSA, the UT School for Public Health, and Haven for Hope. A community health approach is needed as health care moves towards population health and precision medicine. This will improve potential collaboration, navigability for students, and program visibility at the university. The task force will work to provide initial recommendations by January 2019. The list of invited taskforce members is available via the Provost's powerpoint presentation on SharePoint.

IV. Unfinished Business

There was no unfinished business.

V. New Business

Undergraduate Studies Update

- *Dr. Jill Hernandez, Associate Dean, University College*

Dr. Hernandez provided some updates on institutional academic changes. In order to support student success initiatives, the associate deans have voted to approve changes to the student reinstatement and admission policy after dismissal. The Provost is now reviewing these changes. In addition, students will no longer be able to change majors after 75 credit hours without an appeal. Dr. Hernandez reminded the senate that the UTSA Journal of Undergraduate Research and Scholarly Works still published twice per year and is great for teaching students the peer review process. Submission deadlines are December 2nd and May 15th. Dr. Hernandez also reminded the senate that the university food pantry is in need of donations and that boxes can be delivered to departments with large donations.

Revised Proposal Timeline & Review Process for Core Courses

- *Si Millican, Associate Vice Provost, Core Curriculum*

Dr. Millican shared some updates to the core curriculum proposal process and review process. The proposal process for a new core course takes place in the designated online portal, allowing for greater transparency. The system allows the viewer to see all previous and active proposals submitted. After the creator enters the proposal, it routes to the department chair, associate dean, core curriculum committee, university curriculum committee, Faculty Senate, Provost, President, and the Texas Higher Education Coordinating Board. The THECB will either approve or reject the proposal. However, proposals that are rejected are often allowed to be resubmitted with changes made. This process better aligns with the catalog review process. In addition, a periodic review process is also enacted for every core course to ensure each course is in compliance with the necessary requirements and to allow changes to be made without going through the entire process. Workshops for faculty will be available at the beginning of next semester. In addition, the UTSA Core Curriculum website has various resources available, such as templates, review rubrics, etc.: <http://provost.utsa.edu/corecurriculum/index.asp>. Dr. Millican shared his contact information and encouraged anyone with questions to contact him.

Behavioral Intervention Team

- *Rosie McSweeney, Behavior Intervention Specialist*

Ms. McSweeney said that the Behavioral Intervention Team (established in 2008) represents various offices, such as UTPD, HR, ombudsman, student conduct, etc. The mission of the team is to eliminate or reduce any concerning behavior and focuses on long-term solutions. Faculty, staff, and students are encouraged to report any concerning behavior to the team like “red flags” – patterns, trends, and disturbances in individual or group behavior based on reports of disruptive, problematic, or concerning behavior or misconduct. Reports can be submitted anonymously through the BIT’s website: <http://www.utsa.edu/bit/>. The BIT will conduct an investigation, perform a threat assessment, and determine the best mechanisms for support, intervention, warning/notification, and response.

After some discussion, the senate noted on the reporting ambiguity among UTSA offices and opted to form an ad hoc committee. George Negrete volunteered to chair.

Compliance Updates

- *Maria Perez, Senior Compliance Management Analyst*

Ms. Perez said that due to some organizational changes about 6 months ago, she has stepped into the interim role of Director of Equal Opportunity Services (EOS). The office worked to improve their communication, both internally and externally. An external consultant was also brought in to review the offices policies and processes. EOS now falls under The Office of Compliance, which has led to better collaboration among the teams. Ms. Perez said that any feedback is welcomed and that the offices are working to improve their processes as much as possible. She distributed some brochures with contact information.

VI. Open Forum

Dr. John Wald, faculty representative from the Department of Finance, said that a survey was conducted among faculty in the College of Business (COB) regarding the decision to move the COB to the downtown campus. Overall, 62% of those surveyed oppose the move. Dr. Wald proposed the following motion for the Faculty Senate’s review and adoption:

“In accordance with the intent of shared governance, substantive changes to academic programs and colleges that affect faculty, staff, and students, such as the recent decision to move the COB downtown, must be subject to an internal review process that includes a mechanism for the faculty, staff, and students to provide input, and must be approved by a majority of the Faculty Senate.”

A motion was made to amend the original motion. The Faculty Senate voted as follows: to create a subcommittee (John Wald as chair) to present resolutions related to the relocation of the College of Business to the Faculty Senate at the December Faculty Senate meeting: 31 approve, 0 oppose, 1 abstention

VII. Adjournment

There being no further business, a motion to adjourn was made, seconded, and unanimously passed at 5:10 p.m.